

Internally  
Chauffeur ← Firefly car (SDC)  
color

2015 - approaching deadline of launching vehicle

- Ben Building custom cars as opposed to  
 focusing on technology

- internal milestone - Project

Larry ~~reads~~ Page reads it - but  
 is upset by direction going in  
 - wants to pursue tech. @ Google  
~~we end up going in that~~

potential / internal / dynamics -

& me Larry I am going to this XP -

but I want to do trucks -

Larry decided to stay

Resign

- Sent email - Jan 25 - to Larry - going to  
Resign

(Sent this email to myself)

- Jan 26 - Chris ← grabs badge  
sits down w/ Brian

People by  
 told Larry  
 Google

kind to move  
 on

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Dep't  
Date

Exit Interview

~~Chris Vanson~~

~~Brian Salway~~

(meeting w/ A. Schulte)

Exit Interview

Chris says:

- How could you leave now
- I hear you have recruited people
  - there are a lot of people who share my view of where project goes

conf room

2

Response

- Brian + people + trying to get out as fast as possible
- (they set down 7 orders to make sure not leaving A. Schulte)
- After Chris walked out to desk - walked me outside

noted  
conf room

2

~~Chris Vanson~~

(Used to be roommate  
brought him into project)

~~the conference~~ - Project Chairs

Legion today

~~Chris~~

space about how did it get to this. what did we do wrong - slightly awkward

How could you do this to team trying to tear apart

is it true that Chris - had quit the team - told him

Sergi

- factful board res

6/10/00

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HR enters room - Chelsea

what it means to leave Google

ask why - issues on project

- collected your badge

ask abt. computers

(showed Chris all discs)

legal  
comes  
in

Instructors

- what obl. were  
non sol.

can intimate

Asked for guidance  
(what I should feel  
them)

- Duties contract  
regarding your  
employment  
confidential  
not to solicit

- I understand what  
I am going to get  
if I quit

- They would tell me what  
to ~~feel~~ <sup>not</sup> say

- "Can't talk to"

Jade Wagner

LEGAL

on the

Jade Wagner

I wanted to do cleanest  
thing possible

- Came up w/ language  
LEGAL said okay

Documents

- Hey - I happy to meet  
of you but I can't talk

about past/current work  
things - I have computer  
object have to have "

sign any discs

- Retrieved all Google Property?

Retain Google Property

(a) Retrieved 2 laptop laptops

TO Google DEPTORS

Looked in Garage

non-property

(b) Retrieved Parts work on for

Street View + Map

(TOOLS, pieces of aluminum,  
Robot arms, old Street View  
TEST Prototype Camera

insight further  
scratching

House/garage/streets - put in a  
box - disposed of it  
- destroyed

- Crushed / melted down  
(paid for destruction)  
the company to meet

(DID THIS LAST WEEK)  
(WEEK 3/14)

Download/copy anything from Google

- download/copy/export

(c) Is any online review  
to see if

copy of Google  
destruction  
street

DISC

Deletion  
Staff

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→ Deciding to ~~have~~ do start up

August  
2015

①

Tuesday

~~lunch~~

- Lior + I had lunch and  
had lunch to discuss him  
getting into the Space - chamber

~~August 2015~~

Spent  
herin  
report

- gave herin states of chamber  
- ~~try to recruit~~ where car at  
- told her about my ~~discovery~~ <sup>discovery</sup> team  
+ event

Sunday chat

Couple  
days later

- Live + 5 blocks from each other

early

Sept  
2015

- Lior detailed what doing of  
Alphabet - new cloning tech only  
- talked about doing ~~at~~ <sup>trucks</sup> of  
alphabet  
- talked about doing KIT - for  
after market - on highway  
(more like Tesla autopilot)  
- discussing doing it together + lets  
figure out a way to make  
it work of Google.

Aug 2015 /  
Sept

Early  
Sept  
2015

- Following week - met and took another  
walk - (right by <sup>Kevin</sup> Google CEO's  
house)

Things got more concrete - we should  
do something -

Anthony - Hold on let's think this through b/f do it

~~Don't do that~~

Sept 2015 - Kevin + Anthony went to meet a lawyer  
only

- several follow up emails

(a) text messages

- several meetings w/ user

(b) - ~~not Google email~~  
may have sent one email to  
his Google

(c) - [redacted] gmail  
[redacted]@gmail

(d) Snapchat

\* How can we build something at Google  
too complicated - leave + build  
something externally - (N/A/see)

Early  
Sept  
2002

Following were - met and  
discussed - (right up to the  
(last)

- We talked about ~~issues~~  
roles

~~Anth~~ - Personal resp. for building  
technology

Lior -> Personal resp. for business

Sept  
2002

... + ...

... -

...

...

...

...

...

# DISCUSSING RE NARCIS

Alphabet  
- Jan 1  
- Group

employee chart at New O

every 2 weeks (30 min and  
- live, met with them, then in year

13 Groups  
Burger  
PM 2 (Jan)

Arthur's Heat at

house

last year - 15

Group - 1 (last year 5)

Arthur's Heat at

house

last year  
Queen  
Food

AT WORK  
out  
of  
Ours

1 hour  
Alphabet/Book

John's Heat  
Robert's  
Narcis

with  
surgery

1/5-1/10/16

5-7 days

1/25-27/16

Open  
Chart

last year - 15

discussing  
RE.  
Narcis

discussing  
RE.  
Narcis

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# I or I Reports

wandering after letter to employees

sees me Quorum + getting Escorted + had breakfast

- Discussions - 7 people every 2 weeks

Pierre DROZ

Lead engineer of charts #1 Engineers

~~starting talking~~ about focus new company 2012

- 2015 December 24<sup>th</sup> around

Jan 1 - Anthony brought it up - what's next - Tasked with taking down drones, Trucks, not into kit

concern who else going to join & more inclined to join if others join.

. Sam Linies  
. Anita  
Lila

- Different opinion NewCo

- He preferred Trucks

- Wanted to be a French

- agreed to commit funds

- meetings @ house to org. strategy

- ask him to help. Guy on people + where office  
letter to guy

- December - Jan 2016

- every 2 weeks

- Talked about delivery / 600kg

- Wanted to get taught on what wanted to do

Gaetan

December - Jan 2016  
update charts  
every 2 weeks

✓ 1 - Will McEann - Jan. 15, Jan 24

✓ 1 Drew Ullrich - Dec 15 + ~~not regularly~~  
(4 times)

✓ 1 Lara Mathes - Dec 2015 - Jan.  
(regular)

1 Blaise Gassend - Jan 2016 - a couple  
- regular Google work + asking what  
there

David Hoxby - <sup>cap</sup> Jan 2016

Donut BORDWELL

du 205

Barbours

Picure (on New Co)

Gaetan (New Co)

Mark Shand (not involved in summer)

LUKE Wachter (New Co)

Drew Vicent (New Co)

Zach Morris (New Co)

Lion (New Co)

Rea → helped entire line to the people

Luke

Rohini

Sam Jones

Not Nick

Holly

Don Burnett

Mark

Zach

# Communications of Google Employees

actually  
separated  
to work  
on project  
General  
Google

modules more multiple times  
- Peric - Nuno

encouraged to leave Google  
first at Google + do new project  
then to leave Google start up  
encouraged to leave Google

- Gaetan

- Dec / Jan 2016 -

- a reminder, uninterested  
- discussions about what should be  
building

usually talk

- requested Speech. Engines  
- wanted to invest  
- wanted to it

- For 3 times

encourage to leave Google

Dec / Jan 2016

- Lara

- met about 3 times  
for 1

talker

Man.  
Engines

usually talked  
at  
regular  
meeting

- Lara approached me after Peric  
- chat about company, what she  
would do, maternity leave policies,

- a always  
high standards

- usually sit trips up w. next meeting  
- walking by + say lets meet

- at most of regularly scheduled meetings

Michael  
Engel  
Chaffin

Will Macan - 2 discussions

- ~~Jan 15~~ Jan 15, Jan 23

~~Jan 23~~

- ~~every~~ daytime 1 m / at off
- him approving me what  
going on in home of each
- me telling him Tuesday  
9 leaving + day start up  
in desert car space
- ~~then every meeting~~

offer letter

offer  
letter  
through email

- every meeting in  
in sheet by his  
house
- he requested it  
verbally at work  
can be that day
- talked about salary  
~~offer letter~~ ~~been~~  
~~received offer~~  
~~letter~~ discussed
- what expectations -  
not
- the shortly after  
received offer  
letter

- DIDN'T end up going

Drew Vicks - 4 meetings

- Dec - Jan 2016

Mechanical  
Engineer Chaffin

- discussing mainly general  
business climate for  
automotive cars

- Anthony brought it up  
that we should ~~do~~ <sup>do</sup>  
~~separate alphabet google~~  
project at Google

- ~~starting to talking about~~

- general understood  
if car + do it at google  
then leave +

- watched early Jan  
arrange him to leave Google

- offer letter

- sitting next to each other  
lets grab dinner

- TEXT - from Drew - re about  
setting up an event dinner  
+ calendar it +

- sent ~~an~~ an invite  
to Google address

- interested in my document  
forward + wanted to get  
welcome in a room

(2) ~~me~~  
PM - Drew

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Jan 2016 (late)

Blair

- 3 discussion

Sutton  
eng with  
Chad

- came to me b/c friends of Peen
- Did something at STD - kids
- Presby on
- 1 situated by him
- 2 on permits (during work day)
- 1 not (phone convo in meeting - he called/asking)
- Phone calls / text messages
- comp. Role, things he wanted
- + recent or encourage him to leave
- reluctantly entered contact

TDNUT

meeting Jan 15, 2016

- 1 not in person to
- was not confident from over to SP
- He approached me due to discuss of leave / Peen
- no other commitment about newly



January 2016

Luke

Software  
~~Engineers~~  
Engineers

Discussion  
he is going  
to want to go  
to find out  
more

- 2 meetings @ Google
- ~~both at Google~~
- 1st meeting - he wanted to  
talk about  
new doing. it (Pugnet)
- Second meeting - Adam reached  
out to him  
orally
- confirmed his interest  
in Newco
- commute issue
- confirmed take on  
talking to others.
- signed offer letter

Rahim

Jan. 2016

Hardin

Tanner  
my shoulder  
said let's  
talk  
with annual  
block

- approached by Perrine
- 1st meeting - request more info
- 2nd meet - requested by him  
@ Google - ~~understand~~  
desires salary offer
- 3rd meeting - more salary, offer  
(offer uncl) expressed interest in job
- to initiate contact at all
- to email / text
- offer letter - expired

Harvard  
Engineer

Sam

Jan 2016

3 meetings in person

Pen

- introduced by ~~Pen~~ + then asked what was ~~the~~ going
- Sam initiated meeting of trying to talk to Pen
- Talk about - more technical things
- what type of sensors dev. (cameras, radar)
- macro picture
- why Robot imp.

(I initiated  
open 2)

for 1st year

DON  
Collins  
Lior  
RIP  
Claire

- compensation

Nick

- I in person (Dante SF)

Barclays/Marriott

→ Henry reached out to him in Dec 2015 but didn't

Met Jan 2016

- Discussions of Macro Picture Economics - why Mues car, He wanted to do Travel not CE
- 4 get info
- maybe phone call
- text messages - ~~start up~~ try

Don Bennett

SAFE

I knew frustrated of Boyle - Had

(1) Z in person chats abt. ~~being~~ Antony leaving + what going to do

(5+)

- Antony initiated meeting @ Google (went outside + took walk)

- 2nd meeting - <sup>Don initiated</sup> Filanig up - talked more about general type news picture

- Got offer letter Jan 24/6 after spike but before you left - 280 Systems

a lot of  
- Text/Comm. back + forth but nothing about Newco

- Joined Newco - ~~Feb 1st~~ <sup>Feb 1st</sup> end Feb 2016

Software  
Eng

Mark Shand

~~I met Shand~~  
@ Google  
Anthony

- He approached / in Dec 200
- refused to share info  
b/c of trust + didn't want
- I started new company +  
I want in

Zach

meeting - LATE Jan 2012

~~meeting~~  
meeting @ his house

Anthony intrigued it  
just wanted to  
give him heads  
up

- Hey I am  
leaving team -  
I know where  
he expressed  
interest in joining.

a day later  
~~later~~

- met at his house that  
day, discussed what would  
do, gave offer letter

Visor Express  
Rescue

Bruce Collane

- ~~Unrec'd. Rec'd~~

- + phone convo

Early  
Jan  
2016

~~DPK~~ (SP)  
2015

In person meeting

I walked up to desk  
+ asked "want to talk"

~~start~~  
- ~~start~~ <sup>start</sup> concern of  
project - asked what

he thought about new

Jan 2016

5 days  
late

- ~~2nd~~ <sup>phil's</sup> ~~meeting~~ (coffee shop)  
discussing - when start camp

- then saw Matt + I talking +  
interested if ~~what~~ <sup>interest</sup> ~~earr~~

- 3rd - phone convo - he called  
me  
- he's just got offered  
a lot of \$ to stay longer  
Can we stay a couple  
months

- ~~to~~ Think he has an offer  
letter + possibly for Rev

Brian Torcellini

Jan 2016

Program Manager  
(runs entire  
operation of Lunenburg  
in Chandler.)

- (1) verbal convo with Matt  
told him about NewCo.
- they hear you doing something  
new (walked up to Brian  
@ desk)
  - maybe
  - what want to do,  
things
  - discussed computer
  - got an offer

Matt Williams

Technical  
Project Manager

(Brian  
Torcellini's  
manager)

- talked about Truste Capture
- he was on StreetView  
+ helped me register
- Had convos going back to  
Dec 2014/early 2015  
about status of project +  
things about NewCo
- Fast Forward Dec. / ~~Jan~~ - going to  
leave

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~~Sept 2015~~ ~~He says let me~~  
~~know what~~  
- Matt encourages Antney to  
Brian leave Google

- we talked about sup-team re  
alphabet - but re'want it

- Jan 4, 2016 - resigned Google

Rikard Grunwald

- Jan 2016

operate Person  
Project Mung  
out his L

1st  
Google

re-advanced up  
the lead doing  
something + I want  
to join

- talk about \$1,  
planning, Ideas for  
truck

2nd  
Google

- Antney ~~waited~~ <sup>initiated</sup>  
up to date +  
said lets talk

left Google  
(2 weeks Antney)

SWER

Sept. 2015  
Clare

- met w/ Clare about NEWCO

3 of 3 times (ask to join meet)

Tam 2016 ~~talks~~ <sup>talks</sup> as her about technical details ~~but~~ <sup>with</sup>

Brian Selenky

(my manager)

Sept 2015

He says lets give dinner - he stayed I want to know what guy on - he wants guy - Anthony + kel him

- went away / came back

- Never solicited him to leave

- Multiple times -

Brian said I know dig smother + I want in

- He talked to Sam + said I was recruiting people to join me

+ initiate

Jan. 2016  
[David W.]

@google

met once b/c + me other good meeting

Oct/Nov. 2015 -

get feel where he goes

conclusion / thing meeting (on street)

6th Google 2 weeks ago

Brian says trying to Uber - + discuss having a bunch of Google team leave + join them. - take vehicle team + selling mat (patin to user)

- He discussed was to attempt to bring



Uber November 2014

We invite him to meeting @ UBER -  
realizes his discussion and  
advanced, wants to join  
Newco, then says he will keep  
this confidential BUT stay  
@ Google w/c panel  
10 million

L/OX

See before

BBQ

- ~~Dec~~ Nov/Dec 2015 - BBQ money's there  
- last team BBQ to celebrate achievement

Ant  
Brian Dardall  
(told him guy to do Robert car/truck start up)

INTER) Thers  
- discussed remote work stuff

side group  
Pierre  
me  
Gaetan  
Ren  
~~Ren~~  
Spre  
Cupre fully shut Newco

Saw Pierre + Ant  
asked what today abt  
said thinking leaving + joining Newco  
- how long recreate techlab

- Lion - to meet guys milotti join Newco

- in my memo

PM 1 - Dec 2015, Anthony House 15-20 @

- Word of Mouth  
meet at my house  
+ (no text, email, snapchat)

Pierre  
Gaetan  
~~best~~ men  
Laila  
Laila  
Lion  
~~seen~~

Brian Dardall  
Brian T  
Brian C.  
dave Delaney  
Dario Wederskuchen (SWB)

Lion Milotti  
DML

(Had many chat)

Purpose - had a bunch on convo -  
- introducing everyone  
- clarify stuff if business

Can we do this  
We must have done a presentation about  
business of RedDot Travel

5th - Trip Early Jan - Take - Anthony  
Risks.

1/25/01 -  
creates a 3D  
rendering of the  
building

- Everyone from Laser team
- non Laser team
- 20 people
- Team building. (NO talk of  
otto)

Slide talks

Pierle  
Gaston

Then going to  
build out the  
from scratch up to  
intriguing on IP.

- Pierle - said we could do security near  
up to us intruding on IP

- Anthony - can we make a laser up to  
violating ~~the~~ anything we did

- knew imp. to be clear - start from scratch

- confident of using parts of vendors  
to be used

- Can we do this from ~~at the~~ scratch

Next Day -  
(PM 2) - organized by Drew  
LATE January <sup>up to</sup> before resignor

Anthony's House

→ Confirm in next couple days there would be day I just first + How long people

Anthony  
Rhian

→ ~~stay~~ ~~Peter~~ ~~Peter~~ Pierre

Gaelen  
WPH

Handed out  
copy of the  
letter

Drew  
Lara

Look

→ J. Fovitz (expressing Anthony's house first)

Mike  
Sam

Brian Ticelet ?  
Brian Culman ?

1st  
PM  
meeting

Clarified  
Dawn W. > Both work there in  
Brian Dardall

- investigated meeting, he may have sent calendar invite

- might have done something  
actively encourage people to leave + join  
NEWCO.

Next Day

Email  
to Lacey  
from the  
Charters

chat w/ Brian Selasky  
to conduct my role going  
forward

that's been easier

to prep joint speech  
to group - being replaceable  
want more loyal person

I mentioned said it was an option that I may  
leave

Brian  
delivered new role going forward +  
committed to finding a new place  
Karl a, to Brian said no they to find  
a place within  
comp. leave

- Brian leaves

- Open convo - what's up w/ project

- I am proud of work

- I hope to stay close, likely to new  
opp.

- say I missed the company

- I say there are things broken w/ what  
we do

Response

Lacey - likes what I do

John - "

Charters + like me  
Brian Selasky - like what  
I do diff

Give notice Next Day!

~~out minimal~~  
→ who speak up

- Sergi Bren (co founder)
- Jeffry Kraft Ki (CEO of self Dray car)
- Chelney Bali (HR)
- Staci (HR Boss)

Same day,

Sergi - really intimate left -  
go for 1 month vacation  
come back

John - Billar up chat  
discussing about what to

(~~thinking~~)

- Tuesday

- Most Start NEWCO

- you gonna do travel

- Don't quit

- Total firm post trip back

© Google

Talked about problems of how to keep

Speak  
up @  
Google  
when  
Chad

→ A number of Google employees reach out to Anthony

Also  
resigned

People  
centered  
not

- ones that talk about work

- Don't respond

- or text / email

canned response

- social stuff

- Don't refer them to anyone at comp.

My understanding NOT okay  
to talk to anyone from Google

Not intended  
any

- ORAL

- written

- no eulogy

communication

- Some people who left Google

Colin - no longer a Google employee when  
Anthony spoke of him.

Don Rafner - talk about leaving  
ME (street view)  
works @ Otto + Lior  
reached out / after leaving Google  
hardcore  
- joined Otto in March 2016

Ottomotto

30 employees

16 from Google

10 recent Google hires

↓  
- Don  
- Collin  
- Lior  
- Claire  
- ~~David~~



# UBER

Brian McClatchy

(Google employee  
+ own Google Maps)

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I have disks of sensitive info

delete

TOLD Lior - FIRST - said they went to delete it  
+ he said we should tell Uber about it  
- Lior said we should properly describe of info to  
don't end up as a by accident

Meeting

w/  
UBER

2 wks ago / Possible end of  
part week

Had this  
years ago

- met up uber re: deal terms

- Went through ~~all~~ my stuff +  
saw disks of sensitive stuff

5 DISKS

Encryption TrueCrypt  
~~Source~~ file

Google proprietary info - ~~check~~ (checking need to know)

Source Code  
Partial Code

→ Source Code Remotes  
(common team  
password)

Source Code  
Design Files

High ENGINEERING DOCUMENT  
(Software) rel. to creating  
a self driving car

Vehicle files  
electrical Eng/Software Comp.  
regard to

Contains all  
Building Technology SDC

- get files needed, encrypt image

- last time used Jan / Nov / Dec

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- who did you tell

- John Gordin

- Told Lior - + what was on disks

Regular status meeting w/ UBER

CAM (Head of Car Dev.) Lior

Nina (wife of CAM) Anthony

Travis

3 mins

END OF MEETING

A - Hey I found some stuff/files I want to get rid of them b/c we do do ~~CAM~~ ~~see~~

CAM - Don't delete that we need to see what's in there + keep a copy for the record

Travis - Don't take any advice from Google

If you have Google stuff I don't want to know about - I don't want it here and do what you need to do.

A - Just so you know I will delete stuff <sup>shared</sup> DISK + you will ~~find~~

TK - NODS

CAM - ~~SKIMMING~~ Non-verbal signs of agreement

NINA - Pale / amused / astonished

I left meeting understanding that I was guy to destroy the

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near Oakland

\* Brought them to shredding place in Oakland <sup>prop.</sup>  
 saw them being shredded) <sup>Dion + recall</sup>  
<sup>what name of</sup>  
<sup>facility</sup>

① <sup>VBS</sup>  
 LATER that afternoon - I got a call  
 from CAM - "please don't ~~shoot~~ <sup>their</sup>  
 delete a shred other things"  
 I am aware that but I shredded them

② <sup>VBS</sup> (Sat morning 19)  
 Called me back next day - CAM -  
 and said - want to make sure I delete

③ <sup>Lia</sup> (~~SAT~~ <sup>SAT</sup> ~~over~~ <sup>over</sup> ~~weekend~~ <sup>weekend</sup>)  
 I informed him that <sup>VBS I want you</sup>  
 to delete some stuff <sup>(Cam</sup>  
<sup>Nina said)</sup>

Lia - just knew cert. info. near that  
 him + he knew